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**EDUCATION:**

Bachelor of Arts Major – History Minor - Sociology	University of Mississippi	2008
Masters of Arts Major: Higher Education and Student Personnel Practicums Completed: Leadership Center & University Police Department Graduate Assistantships: Student Disability Services & Residence Life	University of Mississippi	1998
Bachelor of Social Work Major – Social Work	University of Mississippi	1994

**Additional Education:**

Interactive Teaching and Technology Center’s Summer Institute	2014
Interactive Teaching and Technology Center’s iInstitute	2013

**TEACHING EXPERIENCE:**

Instructor	Arkansas State University	2009 – Present
Courses Taught:	First Year Experience Business, all Business Majors First Year Experience, Undecided Majors Sections First Year Experience, First Year Studies Department Introduction to Service Learning, Integrative Studies Department Advanced Service Learning, Integrative Studies Department	
Instructor	University of Mississippi	2003 – 2009
Courses Taught:	First Year Experience, Educational Leadership Department Academic Recovery Seminar, Academic Advising Center	

**RESEARCH:**

**Under Review:**

“Does Knowledge of Financial Concepts Equate to Smarter Financial Decisions?” with Tew, P. Journal of Consumer Affairs

“Financial Literacy and College Students” with Tew, P. Financial Services Review (Revise and Resubmit received on 12/17/18)

**Working Papers:**

“High School Requirements Effects on College Students Financial Literacy”

“Peer to Peer Financial Mentoring”

**Other Research:**

Editor of Arkansas State University First Year Experience Textbook/iBook

**Presentations:**

“Common Reader, Common Project, Uncommon Results in Critical Thinking” with Sirota, K. and Tew, P. 34<sup>th</sup> Annual Conference on the First Year Experience. Dallas, TX (2015)

“Peer to Peer Financial Literacy Training” with Tew, P. 34<sup>th</sup> Annual Conference on the First Year Experience. Dallas, TX (2015)

“Financial Literacy and College Students” with Tew, P. Financial Educators Association Conference, Savannah, GA (2014)

“How NOT to Succeed in College” National Future Business Leaders of America Leadership Conference. Nashville, TN (2014)

“There’s an App for That” National Future Business Leaders of America Leadership Conference. Nashville, TN (2014)

“The Financial Literacy of College Students” with Tew, P. 33<sup>rd</sup> Annual Conference on the First Year Experience. San Diego, CA (2014)

**OTHER WORK EXPERIENCE:**

*First Year Student Success Coordinator/Instructor* Arkansas State University March 2017-Present

Instructor for all First Year Experience Business courses, BUSN 1003 and First Year Seminar in Business, BUSN 1012; Academic Advisor for all first year College of Business majors; Senior Advisor for A-State chapter of Phi Beta Lambda; Assistant Director for A-State Scarlet to Black Financial Literacy Program; Contributing advisor for A-State Center for Economic Education.

*FYE Coordinator/ Instructor* Arkansas State University August 2011 – February 2017

In conjunction with the First Year Experience Faculty Advisory Board, this position coordinates and facilitates efforts across disciplines to provide a unified approach to interventions aimed at increasing retention and success rates of new students. Creation and development of First Year Experience college course “Making Connections” Learning Management System Shell curriculum development and implementation; Coordinated transition of FYE textbook to iBook format. Student Outreach System monitor/intervention for all first year experience students; FYE Campus wide programming and event coordinator; Faculty liaison/contact for all FYE issues/events including the “Astate iPad Initiative”, faculty training in FYE core curriculum, faculty development and technology management training.

*Assistant Director* Luckyday Program, University of Mississippi July 2003 – June 2009

Responsible for fiscal management, facility management, property management, supply management, human resource management, payroll processing and purchasing for all aspects of Luckyday Success Program and Luckyday Retreat. Coordinate and implement First Year Experience Program for recipients of Luckyday Scholarship, approximately 130-135 freshmen each academic year: Retention rate for 2008-2009 Luckyday Freshmen 92%. Responsible for student advisement regarding academic success, student development/retention and student financial aid processing. Coordinate and develop Luckyday Retreat, a seven-day event prior to the first semester of the freshmen experience. Develop and format “Luckyday Academic Success Manual”, a bound volume of academic training information based on leading educational resources. Coordinate, supervise and advise the Luckyday

Mentoring Program and Tutor Program. Create, develop and present student development programming multiple times each semester. Responsible for tracking student data such as grades and progression, race, residency, high school grade point average and standardized test scores throughout eight semesters of scholarship eligibility. Serve as point of contact for information pertaining to Luckyday Scholarship and Luckyday Merit Scholarship for student, parents, counselors, intra-university departments, administrators and The Luckyday Foundation's Board of Managers.

*Senior Scholarship Advisor*      Financial Aid, University of Mississippi      July 2002-July 2003

Coordinate all Executive, Endowed, Honors and Luckyday scholarships. Responsible for coordinating recruitment programs in association with the Office of Admissions. Supervise staff members located in the Grants and Scholarships department. Responsible for completing Federal Processor compliance reports and adjustments. Coordinate departmental trainings regarding Grants and Scholarship regulation updates. Complete all processing for dependency issues due to dependents other than a spouse, citizen/residency mismatches, aid packages over awards and satisfactory academic progress. Member of the Professional Judgment Advisory Committee. Involved in development and implementation of software, policies and procedures within the Office of Financial Aid. Assist in developing tactic for the recruitment of the National Merit/National Achievement finalist. Office liaison for the Honors College, Graduate School, Croft Institute and The University of Mississippi Foundation. Supervise Federal Verification process. Additional duties include, student advising, monitoring student traffic, including telephone systems and web information. Updating all literature and publications regarding Grants and Scholarships and insuring all updated information is accessible to the student population.

**MEMBERSHIPS:**

National Resource Center on the First Year Experience

**SERVICE:**

Arkansas State University Common Reader Selection Committee	2013 - 2019
First Year Experience Faculty Advisory Committee	2010 - Present
Advisor, Alpha Lambda Delta First Year Honor Society	2014 – 2018
Co-Advisor, Golden Key Academic Honor Society	2014 – 2018
New Student Registration Task Force Committee	2013 – Present
LinkedIn Taskforce	2015 – Present